# Nomination Template

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| Name of the Associate: Rajiv Chaudhuri | Associate ID: 238779 |
| Current Grade: SA | Vertical / Practice Group: BFS |
| Nominating Manager: Sriram Venkataramani | Account/Project: Fannie Mae IT Services |

**Current Rating** : \_EM\_\_\_\_\_

**Time at current level/ role** : \_3 Year 8 Months (As of June 6, 2018)

**Personal utilization** : \_100%\_\_\_

**Business Case:**

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| **Item** | **Qualifying criteria/ Remarks** | **Performance measure/ comments** |
| **Client/ Business impact: (as applicable)** | | |
| Value of business managed | ***TBD*** | |
| Direct/ indirect contribution to business growth | *Participation in RFI/ RFE, Client presentations, marketing whitepapers, CSS score etc.* | |
| Client feedback | *Flying Pig Award – (Nominated by Client Direct Line Manager and awarded by Fannie Mae Business for spontaneous communication solution with implementation between Lender and Trader in MBS Trade Workflow) –*    *Client Direct Line Manager Backup because of non-stop picking challenging deliverable and resource is in trouble.* | |
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| **Team impact: (as applicable)** | | |
| Team Utilization | ***TBD*** | |
| Learning Health score | *6.24/3* | |
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| **Delivery impact: (as applicable)** | | |
| Project health score | ***TBD*** | |
| Process improvements | *Valued in terms of cost impact* | |
| Technology leadership | *Above the proficiency level required for level/ role/ recognized at BU level as an SME* | |
| Onsite/offshore Collaboration | *N/A* | |
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**Description of 3 key strengths and 3 areas of improvement**

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| **Strengths**:   * Ability to build from good relationships with clients/operational managers and colleagues * Up to date knowledge of technical applications * Ability to work under pressure and meet deadlines   **Improvement Areas:**   * Ability to build from good relationships |

**Future Role (s) the nominee would play:**

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| **Technology Architect** |

**Exception Nomination**

**In case of promotion nomination being an exception case**

* + **Reason for MA / MS rating in YEA ‘16**
  + **Tenure < 12 Months**

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**Date**: June 6, 2018